

**FY 2013 OBJECTIVES**

- 1 Continue to train, enforce and advise public officials and employees as to their obligations under the Code of Ethics.
- 2 Continue to train, enforce and advise lobbyists, principals of lobbyists and employers of lobbyists as to their obligations under the Countywide Lobbyist Registration Ordinance.
- 3 Pursue new partnerships with taxing authorities who wish to take advantage of our services.
- 4 Public outreach, specifically to vendors, service providers, contractors, bidders and proposers of public entities, so as to avoid violations of ordinances by those in the private sector.
- 5 Continue to develop our internship program through partnerships with Palm Beach State College, Florida Atlantic University Honors College and Palm Beach Atlantic University.
- 6 Provide periodic follow-up training to all county and municipal employees and officials on the Code of Ethics.
- 7 Continue to develop Ethics Awareness programming including Commission on Ethics (COE) sponsored events and staff presentations to community and civic organizations.
- 8 Continue to develop a comprehensive web presence to augment public awareness, training for public officials and employees, and to provide a publicly accessible and user friendly database of opinion and complaint information.
- 9 Continue to respond to requests for advisory opinions by officials, employees, and all public entities under the jurisdiction of the Commission on Ethics.

<b><u>PERFORMANCE MEASUREMENTS</u></b>	<b><u>Actual FY 2011</u></b>	<b><u>Estimated FY 2012</u></b>	<b><u>Projected FY 2013</u></b>	<b><u>Type</u></b>	<b><u>Obj</u></b>
Training Compliance Audits*	0	41	N/A	Effectiveness	
Requests for Advisory Opinions	106	110	110	Workload	9
Officials and Employee Training	100	40	100	Workload	1
Public Presentations	33	40	40	Workload	7

\*The COE will perform compliance audits for the county, municipalities and special districts subject to its jurisdiction every two years in accordance with mandated training and retraining requirements

**FY 2014 OBJECTIVES**

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<b><u>PERFORMANCE MEASUREMENTS</u></b>	<u>Actual</u> <u>FY 2012</u>	<u>Estimated</u> <u>FY 2013</u>	<u>Projected</u> <u>FY 2014</u>	<u>Type</u>	<u>Obj</u>
Training Compliance Reviews*	38	12	50	Effectiveness	
Requests for Advisory Opinions	105	75	60	Workload	9
Officials and Employee Training	30	90	30	Workload	1
Public Presentations	28	28	28	Workload	7

\*The COE will perform compliance reviews for the county, municipalities and special districts subject to its jurisdiction in accordance with mandated training and retraining requirements