OFFICIAL MEETING MINUTES OF THE PALM BEACH COUNTY COMMISSION ON ETHICS PALM BEACH COUNTY, FLORIDA

NOVEMBER 4, 2021

THURSDAY 1:30 P.M. COMMISSION CHAMBERS
WEISMAN GOVERNMENTAL CENTER

- I. CALL TO ORDER
- II. ROLL CALL

MEMBERS:

Peter L. Cruise, Chair Michael S. Kridel, Vice Chair Carol E. A. DeGraffenreidt Michael H. Kugler Rodney G. Romano

STAFF:

Mark E. Bannon, Commission on Ethics (COE) Executive Director Abigail Irizarry, COE Investigator II Gina A. Levesque, COE Intake and Compliance Manager

ADMINISTRATIVE STAFF:

Deputy Clerk, Danielle Freeman, Clerk of the Circuit Court & Comptroller's Office

- III. INTRODUCTORY REMARKS None
- IV. APPROVAL OF MINUTES FROM SEPTEMBER 2, 2021

MOTION to approve the October 7, 2021 minutes.

Chair Cruise requested that Commissioner DeGraffenreidt's absence from the October 7, 2021 meeting reflect that she was absent due to illness.

Motion by Rodney Romano, seconded by Michael Kugler, and carried 5-0.

V. EXECUTIVE DIRECTOR COMMENTS

Mark Bannon, Executive Director, stated the following:

- Mr. Bannon and Ms. Kelley would be teaching their annual Commission on Ethics training on November 9, 2021 for the League of Cities.
- Mr. Bannon said that he would not be seated on the dais while the interviews were conducted.

VI. INTERVIEWS FOR EXECUTIVE DIRECTOR

Chair Cruise thanked Leilani Yan, Manager of Recruitment and Selection, for her efforts during this interview process and on behalf of the Commission he offered his condolences on the passing of her father.

Ms. Yan gave a brief overview of how the interviews and activities for the day would be conducted.

The Commission conducted 45-minute interviews with each of the following candidates.

- a. Kalinthia Dillard
- b. Amie Young
- c. Christie Kelley

Discussion ensued regarding the Commissions opinions of the candidate's qualifications, scoring of their written assessments, and their overall ranking.

The Commission selected Christie Kelley as the new Executive Director.

Ms. Yan informed the Commission of the next steps in the process, which included:

- Informing the selected candidate; and
- The Assistant County Administrator meeting with the candidate to discuss salary.

Discussion ensued regarding the Commissions second choice if Ms. Kelley did not accept the job offer, and they decided the position would default to Ms. Dillard without reinterview.

Chair Cruise asked that a letter be sent to the other candidates on behalf of the Commission expressing how well they performed in their interviews.

VII. COMMISSION COMMENTS- None

VIII. PUBLIC COMMENTS- None

X. ADJOURNMENT

At 5:06 p.m., the chair declared the meeting adjourned.

APPROVED:

Chair/Vice Chair